## Board of Director Nominees

## Ron Beacock Acclaimed Nominee (incumbent)



Ron Beacock brings a wealth of experience and dedication to the Pathwise Credit Union Board, having served with distinction for the past six years. Throughout his tenure, Ron has demonstrated an unwavering commitment to professional development, completing an impressive 118 courses across various professional education platforms, most of which were achieved without incurring costs to the Credit Union. His thirst for knowledge and self-improvement has significantly contributed to the Board's expertise and decision-making capabilities.

Ron has held several key positions during his time on the Board, including serving as the Nomination Chair, and he is currently the Corporate Secretary, a role he has filled for three years, as well as the Credit Market Risk Chair for the past year. These positions have allowed him to make substantial contributions to the governance and strategic direction of the Credit Union, ensuring its stability and growth in a rapidly changing financial landscape.

As he submits his nomination package for re-election, Ron has announced that this upcoming term will be his last. He looks forward to continuing his service with the same passion and dedication that have characterized his previous years, making it clear that this term is about solidifying the foundation for future generations. Ron believes strongly in making room for the next generation of members to step up and become board members, recognizing the importance of fresh perspectives and new ideas in sustaining the Credit Union's success.

## Ted Paulsen Acclaimed Nominee (incumbent)



Ted Paulsen is a dynamic professional who made a significant pivot from a successful 7-year career in the Biotech industry to entrepreneurship by founding Chronicle Brewing Company in Bowmanville, Durham, in December 2017. His venture into the brewing industry marked a shift from his scientific background, but it was one that Ted navigated with remarkable acumen. Under his leadership as the owner and operator, Chronicle Brewing Company has not only thrived as a business but also became an integral part of the Durham community. Ted's commitment to his community is further exemplified through his service on the Pathwise Board of Directors since 2020, where he leverages his diverse experience to contribute to the credit union's growth and success.

Before embarking on his entrepreneurial journey, Ted's educational background includes a Bachelor of Science in Microbiology from the University of Guelph and an Advanced Diploma in Biotechnology from Durham College, providing a solid foundation for both his scientific and entrepreneurial endeavors.

AGM – 2023 | April 17, 2024 3

## Bradley Phillips Acclaimed Nominee (incumbent)



Brad is a Partner at Strike & Phillips LLP and represents clients in Real Estate, Corporate Law and Wills. His real estate practice encompasses both residential and commercial real estate transactions including multi-unit buildings, commercial/industrial and land lease communities. He also assists both landlords and tenants in commercial leases negotiations.

Brad's corporate practice representing businesses at all stages, whether it be an acquisition, sale, re-organization, succession planning or an initial start-up. Brad has acted on transactions across many industries including technology, marketing, finance, manufacturing, retail, fashion, food & beverage, health and wellness, medical, professional, not-for-profit and charitable organizations to name a few. His estate practice focuses on estate planning for individuals including the use of multiple wills to reduce administration taxes. He has developed a niche area of expertise working with families and individuals with disabled children and/or other dependent adults.

Brad was called to the bar in 2011 and is an active member of the community acting as the former chair of the Grandview Children's Center, executive member of the board of directors of the Clarington Board of Trade, Durham Region Law Association, Bowmanville Rotary Club and director of the Bowmanville Hospital Foundation and Pathwise Credit Union. When he is not working, he enjoys various types of motorsports, camping, coaching and spending time with his family.

AGM – 2023 | April 17, 2024